

ENGINEER PERFORMANCE APPRAISAL EVALUATION FORM

For IT software engineer performance appraisal evaluation

employee's name: examiner	hold a position assessment cycle	department
Important tasks (full score: 50 points)		
1. Workload (10 points)	A () B () C () D () E ()	
2. Technical difficulty (10 points)	A () B () C () D () E ()	
3. Application of new technology (10 points)	A () B () C () D () E ()	
4. Management responsibility (10 points)	A () B () C () D () E ()	
5. Technical responsibility (10 points)	A () B () C () D () E ()	
Post work (full score: 30 points)		
1. Coding level (5 points)	A () B () C () D () E ()	
2. Document writing level (5 points)	A () B () C () D () E ()	
3. Suggestions and acceptance of suggestions (5 points)	A () B () C () D () E ()	
4. Work summary and development plan (5 points)	A () B () C () D () E ()	
5. Backup source program (5 points)	A () B () C () D () E ()	
6. Technical confidentiality (5 points)	A () B () C () D () E ()	
Work attitude (full score: 20 points)		
Rating: Reason:		
Reviewer's comments:		
Total score:	Examiner's signature: Date: Year Month Day	

Engineer Performance Appraisal Sample

S Ben Porath



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