

# Conflict Management Case Study: Mediation at Workplace



## Outcome of the Decision

01 The mediation process helped both the employees understand where their communications were not working

02 The mediator was also able to raise concerns about their communication style with each other and identify the cause of failure

03 The employees listened to each other's point of view and considered new ways of working together

04 They decided to reach an agreement, a structure was put in place to review their relationship and monitor their communication in the future

# Conflict Management Case Studies With Solutions

**Judd E. Hollander**



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