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Online

CONFLICT RESOLUTION IN NURSING 1.5 Contact Hours

This continuing education course is intended to help nurses identify conflict, understand various types of conflict, implement strategies to effectively manage conflict, and understand how to minimize conflict and prevent escalation of conflict situations in the nursing environment.

Course Objectives

- Define conflict and effective communication skills.
- Identify four general types of conflict.
- List the four primary types of conflict in nursing.
- Describe five strategies used to manage conflict.
- Identify four components of effective communication skills.
- List three rules for effective negotiation.
- Explain four organizational tactics for preventing and resolving conflict.

CONFLICT AND EFFECTIVE COMMUNICATION

Conflict resolution skills are essential, not just for nursing leadership, but for all nurses. Nurses, in general, have been found to lack conflict resolution skills and often use avoidance or withdrawal when confronted with conflict. In order for conflict to be managed successfully, effective communication skills are necessary. Effective communication skills are skills that stress resolution and a positive outcome, allow for the discussion of the issue without blame, and include the ability to clearly express oneself to avoid misunderstandings and miscommunication.

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