# CHAPTER 4

## Research Methodology and Design

### 4.1 Introduction

All research is based on some underlying philosophical assumptions about what constitutes 'valid' research and which research method(s) is/are appropriate for the development of knowledge in a given study. In order to conduct and evaluate any research, it is therefore important to know what these assumptions are. This chapter discusses the philosophical assumptions and also the design strategies underpinning this research study. Common philosophical assumptions were reviewed and presented; the interpretive paradigm was identified for the framework of the study. In addition, the chapter discusses the research methodologies, and design used in the study including strategies, instruments, and data collection and analysis methods, while explaining the stages and processes involved in the study.

The research design for this study is a descriptive and interpretive case study that is analysed through qualitative methods. Questionnaires were used to evaluate participants' WebCT skills (before the course starts) and to determine their levels of satisfaction in the course (at the end of the case study). A descriptive statistical method was used to analyze the student satisfaction survey. Participant observation, face-to-face interviews, focus-group interviews, questionnaires, and member checking were used as data collection methods. Furthermore, the justification for each of the data collection methods used in the study was discussed. Finally, in order to ensure trustworthiness of the research, appropriate criteria for qualitative research were discussed, and several methods that include member checks, peer reviews, crystallisation and triangulation were suggested and later employed. The chapter closed with a diagrammatic representation of the major facets of the envisaged framework for the research design and development of the study, and a discussion on the project management approach envisaged for this study.

# Chapter 4 Research Design And Method 4 1 Introduction

**Fotini Mastroianni**

**Chapter 4 Research Design And Method 4 1 Introduction:**

    **Work-Life Balance in Construction** Low Sui Pheng,Benjamin K. Q. Chua,2018-08-24 The book presents the latest studies on the work life balance of millennial also known as Generation Y building professionals in Singapore and South Korea Its main goal is to compare and contrast the workplace attitudes of millennials and to provide guidelines that help supervisors in the construction industry manage their employees expectations regarding work life balance Accordingly it explains and links various principles regarding work life conflicts work life enrichments and the work life interface Furthermore the book introduces readers to coping strategies a dimension that has not yet been explored substantially and has the potential to contribute significantly to the study and understanding of work life balance The book makes recommendations for the top management on assigning a capable leader to drive the changes in the organization and on empowering the leader to implement effective strategies for promoting work life balance especially for the millennials who are now playing an increasing central role in the global construction sector     Investigation and Evaluation of the Primary Market Benchmark Syndication Process in Debt Capital Markets Alexander Malitsky,2017-08-21 Master s Thesis from the year 2017 in the subject Business economics Investment and Finance grade 55 The University of Liverpool language English abstract The dissertation aims to analyze the process of issuing new bonds in the EUR debt capital markets and more specifically the approach by which investment banks consort with each other syndicates to jointly execute a new issue In this thesis the aspects of fairness efficiency and regulatory implications were first analyzed from a theoretical perspective in the literature review and the information gleaned was thereafter combined with a practical view based on a survey conducted with 54 active syndicate professionals Additionally experts with more than ten years of experience were interviewed in order to enhance the reliability of the findings The outcomes therefore showcase an extensive comparison between theory and practice while also outlining prospective trends within the business of primary markets In summary this thesis reveals aspects of the syndication process as it is executed on a daily practical basis that appear contrary to a theoretical impression of efficiency and fairness However the input from current professionals highlights the immensely complex and varied applicable strategies and that many aspects must be evaluated on a case by case basis On the contrary the newly implemented regulations that shape the syndication process were determined to be unable to comply with such sophisticated requirements Thus the analysis concludes that the syndication business is self regulating by nature and that it is harmed by a lack of equal application by the investment banks within the EUR area Moreover the syndication professionals indicated a strong trend towards automation and digitalization of the process even though a more detailed investigation of this aspect showed that full exclusion of investment banks is not desirable because of a number of operational and strategic reasons

    Strategy Deployment in Business Units Maik Schlickel,2013-01-24 This book reveals and presents the root causes that lead to varying improvement performances across different locations of a global positioned manufacturing organization

Conducting a multiple case study analysis of manufacturing sites around the world the author found that the quality of the strategy deployment process is vital especially when it is clear to all affected employees a situation we refer to as strategy cascading But having a sound strategy cascading alone is not enough The author worked out that a company which achieves to align its sound strategy cascading with the company context and leadership style of its top management team is likely to realize more operations improvements than do companies that missed to do so *Expatriate Manager's Adaption and Knowledge Acquisition* Yan Li,2015-10-24 This book is among the first to theoretically and empirically examine what and how Western expatriate managers learn and develop from their international assignments in China The book draws on literature associated with expatriate studies experiential learning theory and knowledge acquisition to develop an expatriate learning process model Following on from this the study then examines expatriate learning outcomes from four perspectives learning style transition adaptive flexibility global mind sets and managerial tacit knowledge It enhances understanding of the cultural differences between Western countries and China as well as the kinds of learning strategies successful expatriates adopt in order to quickly adapt to intercultural business contexts This book will appeal to international business practitioners and research fellows who are interested in international human resource management **Pottery Making and Communities During the 5th Millennium BCE in Fars Province, Southwestern Iran** Takehiro Miki,2022-03-03 This book explores pottery making and communities during the Bakun period c 5000 4000 BCE in the Kur River Basin Fars province southwestern Iran through the analysis of ceramic materials collected at Tall e Jari A Tall e Gap and Tall e Bakun A B **Program scheduling and simulation in an operating system environment** bernard lampard,2014-02-03 Research Paper postgraduate from the year 2011 in the subject Computer Science Commercial Information Technology grade A Massachusetts Institute of Technology language English abstract CPU scheduling is a technique used by computer operating systems to manage the usage of the computer s central processing unit In a multi programming environment whereby several processes are running on the same processor it is essential to use scheduling criteria to avoid collisions in the computer s operations This will help users in a given information technology oriented firm to share server spaces and resources like printers and file storage spaces In the multi tasking environment a program called CPU scheduler selects one of the ready processes and allocates the processor to it There are a number of occasions when a new process can or must be chosen to run When a running process block and changes its state to Blocked When a timer for a running process expires When a waiting process unblocks and changes its state to Ready and When a running process terminates and changes its state to Exit Wikipedia 2013 Different types of scheduling programs referred to as algorithms can be employed in CPU scheduling instances Among the most popular scheduling algorithms is Shortest Job First SJF SJF gives the processor to the process with the shortest next time allocation known as the burst If there are processes with similar CPU bursts in the event queue the scheduler uses First Come First Served algorithm which allocates the first process to arrive in the queue to the processor

regardless of its burst time It operates under the assumption that the length of the next CPU burst of each of the processes in ready queue is known CPU scheduling 2013 The SJF algorithm can be used in both pre emptive and non preemptive methods The algorithm can be preemptive or not Shortest Job First with preemption uses priority measure to determine the next process to be given the CPU The processes will be having different CPU bursts and different priority levels allocated to them The process with the least priority magnitude is always picked next A process already allocated the processor can be preempted the CPU and allocation done to another process with higher priority when such a process arrives in the queue SJF with non preemptive operates in the normal procedure whereby the job with the least CPU burst in the waiting queue is always picked next for allocation of the CPU and the rest of the processes have to wait no matter their urgency Based on the introduction above it is essential to use the right CPU scheduling strategy to help us achieve       Commercial Investments and Mission Drift in Microfinance Marc Moser,2013 The microfinance sector has witnessed various controversies and criticisms recently as a consequence of its commercialization and the related involvement of international investors Against this background the qualitative case study reported on examines the perceptions of stakeholders from the Swiss microfinance investment network How do the various investor related stakeholder groups perceive the motivation to become engaged in microfinance the mission drift issue and the current state and potentials of mutual value creation The findings suggest that common ground on fundamental questions facilitates superior mutual value creation among the investigated stakeholders Implications include the need for enhanced coordination between private and public stakeholders       **Blockchain Technology and its Impact on International Trade. What does the Future Hold?** Mehedi Hasan,2021-10-18 Master s Thesis from the year 2021 in the subject Business economics Miscellaneous grade Merit University of Salford course International Business language English abstract The research aimed to analyse the impact of blockchain technology on international trade and find out how blockchain technology can improve the various fields of international trade The research also intended to find the challenges regarding the implementation of blockchain technology in international trade to help companies achieve successful collaboration and understand what requirements need to be met in advance The literature review of this research covered the fundamentals of blockchain technology blockchain s role in facilitating supply chain and trade finance the impact and adoption of blockchain technology and blockchain implementation s key challenges A qualitative approach was used based on 12 semi structured in depth interviews with ten companies operating in different business fields and two blockchain specialists to obtain empirical data This research found that blockchain technology has significantly impacted international trade by improving supply chain efficiency reducing the complexity of the paper based trade process and enabling faster cross border payments The empirical findings presented that blockchain can facilitate the supply chain by providing a high level of transparency and better product traceability Furthermore the findings showed that smart contracts could facilitate trade finance by providing automatic payments and eliminating intermediaries and blockchain

based ICOs could be a great fundraising option for innovative projects However this research also found that the large scale implementation of blockchain in trade finance is still not possible due to government regulations Blockchain technology ensures to transform the supply chain and trade finance and reduce the complexity of the current international trade process However some critical challenges are associated with blockchain implementation and some essential requirements need to be met in advance for successful implementation which was discussed in this research Furthermore several suggestions regarding the large scale implementation of blockchain in trade finance were presented The empirical findings will help companies develop their adoption strategies and prepare to implement the technology in the trade process Furthermore the findings of this research can bring new insight into the policymaking process regarding the implementation of blockchain in trade finance      MARKETING RESEARCH Dr. Subhash Jagannath Jadhav,Dr. Shastri Jayant Haripant,Prof. Pramod Gorakhnath Jadhav,2023-11-01 Buy Marketing Research e Book for Mba 2nd Semester in English language specially designed for SPPU Savitribai Phule Pune University Maharashtra By Thakur publication      *The Impact of Leadership Styles on Organizational Effectiveness* Talha Iqbal,2011-10 Master s Thesis from the year 2011 in the subject Business economics Business Management Corporate Governance grade A course Management Sciences language English abstract The purpose of the dissertation is to analyze the relationship between leadership styles and organizational effectiveness of IT firms in Karachi After the survey sent in the IT firm in Karachi it has been come into notice that leadership style affects the effectiveness of IT organization Four different types of leaders are found which are listed as dictator democratic visionary and free rein leader All these styles have an impact on organizational effectiveness Dictator and visionary styles influence positively whereas others negatively The visionary or transformational style yield most organizational effectiveness So this is the best style to be used The different dimensions used to define organizational effectiveness in IT industry are employee morale organizations competitive position customer satisfaction management satisfaction ability to introduce organizational change market share of the firm It is better to use transformational leadership style in most cases but sometimes autocratic style can also be used Autocratic leadership style should be used when the employee is young fresh in the industry They actually need direct guidance and concrete explanation about task      Oregon Hospices Mary-Ann Elizabeth Sontag,1993

**A Project Management Approach for Supply Chain Management to Sustain Growth and Performance at Suppliers** Louis Jansen van Rensburg,2013-09-12 Doctoral Thesis Dissertation from the year 2013 in the subject Business economics Supply Production Logistics grade A Atlantic International University Business School of Economics course Doctor of Project Management PhD language English abstract Supply chain especially procurement drives almost 70% of commodities daily in companies to sustain the performance for strategic intent Working in an environment where teams function cross functional and also building relationships with suppliers performance normally give rise to high expectations both for the company contracting suppliers and the suppliers conducting various tasks contractually to fulfil demanding

orders Defence and contractual defence commodities in South Africa has decreased exponentially since 1980 till 1994 even so today that many suppliers have lost their skills and manufacturing ability to inter a market that is very risky today Besides the normal performance measurement rating a supplier as an approved supplier the author argued with existing frameworks how little modern and well established companies know about their suppliers contributing to strategy Taking the conceptual frameworks based on performance quality SRM Supplier Relationship Management and SOB Supplier Organisational Behaviour the author is of opinion that suppliers can be measured using organisational behaviour concepts to enhance performance at suppliers The research will contribute new ideas developed by others as a concept to gain information about the behavioural patterns why key suppliers contributing for Company X cannot perform effective and efficiently By means of a survey targeting keys suppliers the research formulated wanted to gain tacit information about the following elements that drives performance from a project management approach **The Prevalence of Pornography and its Effects on Muslim Students. How can Islamic Education handle this Topic?** Heena Amir,2019-11-18 Master s Thesis from the year 2019 in the subject Theology Islamic theology grade 65 Newman University course Islamic Education language English abstract The purpose of this study was to explore the prevalence of pornography its effect on Muslim students and how this can be dealt with accordingly The mix methods research interview case study and survey numerical data shows that both male and female view pornography regardless being aware of the prohibitions resulting Muslims to likely engage in maladaptive behaviours such as pornography that slowly affects their spirituality religiosity and wellbeing The study therefore suggests alternative awareness curricula and an up to date Islamic therapy to support Muslims to overcome the struggles of the contemporary era that welcomes explicit sexual and pornographic practice that is often too tempting to resist So dealing with pornography in accordance with today s context perhaps will diminish the statistical rate of Muslim pornographic consumers There is great importance in dealing with emerging problems such as pornography determining its negative impact and its consequences on Muslims in their daily life Based on this the research investigates whether the classical texts of Islamic scholarship adequately respond to the emerging questions of the modern society with regards to pornography and whether the institute of Islamic education can more precisely tackle its impact on Muslims In this regard the research tries to answer the following direct questions What are the efforts of Sunni Shari ah scholars and teachers to make awareness of the negative implications of pornography as articulated in classical and modern Islamic scholarships What are the implications for Muslims by watching pornography The classical scholarship Qur an and Hadith offers an opportunity to speak about sex related topics Whereas in the contemporary era modern Islamic scholarships fatwas mostly contain copied information from classical texts based on limited solutions Shari ah scholars and Muslim teachers use fatwas to tackle porn addiction whilst not being productive in spreading awareness of pornography that could fit within the Islamic educational studies Failure in providing solid Islamic pornographic rehabilitations and disfavouring to speak openly on pornography does not stop the prevalence

within Muslim communities **Salespeople recruitment methods and training** Fotini Mastroianni,2016-12-19 Case Study from the year 2014 in the subject Leadership and Human Resources Miscellaneous grade Middlesex University in London course Marketing Human Resources language English abstract The aim of the present thesis is to analyse the issues of recruitment and training and their importance in the Greek Heavy industry and at the same time a research was conducted The research targets at HRM executives of the major Greek Heavy Industry companies and follows a mixed method i e quantitative and qualitative The quantitative aims at recording the recruitment selection and training practices applied and the qualitative aims at getting more in depth in these areas in order to find out the unique characteristics of the Greece **Earthquake Disaster Simulation of Civil Infrastructures** Xinzheng Lu,Hong Guan,2021-02-01 The first edition of this monograph presenting accurate and efficient simulations of seismic damage to buildings and cities has received significant attention from the research community To keep abreast of the rapid development in recent years our latest breakthrough achievements have been added to this new edition including novel resilient structural components secondary disaster simulations emergency responses and resilient recovery of communities after earthquake This edition comprehensively covers a range of numerical modeling approaches higher performance computation methods and high fidelity visualization techniques for earthquake disaster simulation of tall buildings and urban areas It also demonstrates successful engineering applications of the proposed methodologies to typical landmark projects e g Shanghai Tower and CITIC Tower two of the world s tallest buildings Beijing CBD and San Francisco Bay Area Reported in this edition are a collection of about 60 high impact journal publications which have already received high citations **An Assessment of the Influence of Fundamental Factors on Share Prices in Sri Lanka** Sriyantha Fernando,2017-09-11 Master s Thesis from the year 2003 in the subject Economics Finance University of Kelaniya course Master of Commerce language English abstract This is a study on equity share valuation In this work the author studied the behavior of certain fundamental factors determining share price in Sri Lanka It attempts to answer the following question What is the empirical relationship between equity share price and factors like earning growth leverage and risk and company size To assess the relative influence of the above mentioned fundamental factors on share price the author used regression analysis with standard OLS assumption and continuous cross section analysis was carried out with log linear regression model for the period 1993 through 2001 The sample consisted of 30 shares from a group of 239 shares of firms in all industries except the bank and insurance industry On the basis of this study the author found out that dividend appears a powerful influence on share than growth and retained earnings Business risk and financial risk cannot to be assessed which are redundant variables This means there are relatively free from major risk in Sri Lanka Stock Market Company size is considerable influence on share prices in which large companies enjoy high value of share On the basis of these findings I may make the following observation about the Stock Market in Sri Lanka **An investigation of the effectiveness of social media marketing on the marketing**

**performance of Selected Higher Education Institutions in Zambia** Francis Mukosa,2022-10-12 Doctoral Thesis Dissertation from the year 2022 in the subject Communications Public Relations Advertising Marketing Social Media grade Pass course Marketing language English abstract HEIs in Zambia have adopted the use of social media in advertising online learning and also for administrative purposes Social media has developed in the recent years to a level where it presents itself as the biggest virtual market with the potential to increase geographic markets and revenue for organizations While cases of HEIs that have used social media marketing for purposes of marketing exist in other places there is no significant research in the Zambian environment that shows empirical evidence that the use of social media marketing can impact marketing performance in HEIs The purpose of this study is to investigate the effectiveness of social media marketing on marketing performance in HEIs and the findings are meant to build a model for social media marketing for HEIs in Zambia in see figure 5 2 in Chapter 5 Data in this research was collected from twelve HEIs using both qualitative and quantitative research methods since this research is a mixed research with both deductive and inductive arguments The data collection techniques included a semi structured interview for qualitative data and a semi structured questionnaire for the quantitative data Data analysis was carried out using different techniques in SPSS for the quantitative data and content analysis using Google analytics for the qualitative data The implications of the findings in chapter four mean that HEIs in Zambia must begin to use social media not only for administrative or advertising purposes but they must use it effectively as a tool to increase their market share and increase their revenue The findings and data analysis in this research indicated that social media is effective in marketing HEIs in Zambia however these institutions must adopt the suggested model in Figure 5 2 in Chapter 5 if they are to enhance social media performance for marketing **Correlates of Workforce Participation for People Receiving Social Security Benefits** Elizabeth Anne Swett,2000 *The Role of Faith Based Therapy in Treating Depression in African Americans* Jacquelyn Claude,2019-04-25 Master s Thesis from the year 2011 in the subject Psychology Consulting and Therapy grade A Walden University Public Health language English abstract The purpose of this critical literature review study is to review the existing research related to faith based counseling and its specific use for treating depression symptoms among African American adults Forty seven peer reviewed articles from the professional literature were selected for review based on relevance to African Americans and faith based organizations Results of the review indicated the need to critically evaluate efficacy of faith based programs based on scientifically determined outcomes The implications for positive social change include increased access to affordable healthcare in a trusting environment decreased prevalence rates for depression in African Americans and reduction in disparities in mental healthcare delivery Current research has indicated that there are disparities in mental healthcare treatment that are affecting African Americans The literature has not strongly supported the use of spiritual leaders as counselors primarily because of a lack of certification in mental health counseling among clergy However the literature has shown that religious faith can have a positive effect on

quality of life    Remembering World War II Anastasia Glawion,2023-03-31 The book demonstrates an evidence based approach to online memory practices of World War II Network analysis is applied to reduce a massive and unreadable dataset of forum texts and user relations Further the results are combined with other text analysis methods such as topic modeling and contrastive stylometric analyses A sample of discussions from each group is read and categorized Based on the results the forum users memory practices are labelled as empirical conversational and conservational practices whereby recent theoretical developments in Memory Studies are considered

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