

## MOTIVATIONAL INTERVIEWING

### DESK REFERENCES

Crabtree, Deborah D.  
Several health providers  
desk references for using  
Motivational Interviewing

- Stages of Change + Interventions
- Empathy in MI
- Fostering Change
- Reducing Limiting Mindsets
- List of Activities

## STAGES OF CHANGE + INTERVENTIONS

- 1. Precontemplation**
  - Client does not intend to take action in the next 6 months
  - Client is unaware of the problem
  - Client is not aware of the consequences of the problem
  - Client is not aware of the benefits of change
  - Client is not aware of the costs of not changing
- 2. Contemplation**
  - Client is thinking about making a change within the next 6 months
  - Client is aware of the problem
  - Client is aware of the consequences of the problem
  - Client is aware of the benefits of change
  - Client is aware of the costs of not changing
- 3. Preparation**
  - Client is planning to make a change within the next 30 days
  - Client is aware of the problem
  - Client is aware of the consequences of the problem
  - Client is aware of the benefits of change
  - Client is aware of the costs of not changing
- 4. Action**
  - Client is making a change
  - Client is aware of the problem
  - Client is aware of the consequences of the problem
  - Client is aware of the benefits of change
  - Client is aware of the costs of not changing
- 5. Maintenance**
  - Client has made a change
  - Client is aware of the problem
  - Client is aware of the consequences of the problem
  - Client is aware of the benefits of change
  - Client is aware of the costs of not changing

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## EMPATHY IN MI

### Empathy

Empathy is the ability to understand and share the feelings of another person. It is a key component of Motivational Interviewing and is essential for building a strong therapeutic relationship.

### Effective Empathy in MI

- **1. Listen**
  - Give your full attention to the client
  - Avoid interrupting or finishing their sentences
  - Use open-ended questions to explore their thoughts and feelings
- **2. Reflect**
  - Paraphrase what the client has said to show you understand
  - Reflect the client's emotions and underlying meanings
  - Use reflective listening to build rapport and trust
- **3. Summarize**
  - Summarize the client's main points and emotions
  - Use summaries to check for understanding and to show you are listening
  - Summaries can also be used to transition between topics
- **4. Express Empathy**
  - Express your own empathy and understanding
  - Use empathic statements to show you care and to build rapport
  - Empathy is a key component of MI and is essential for building a strong therapeutic relationship

## FOSTERING CHANGE

### 1. Pick up on Ambivalence

- Ambivalence is a state of mind characterized by mixed feelings or contradictory ideas that inhibit decision making
- Ambivalence is a common experience for many people who are considering a change
- Ambivalence is a key component of the Stages of Change model
- Ambivalence is a key component of the Stages of Change model
- Ambivalence is a key component of the Stages of Change model

### 2. Encourage Exploration of Change

- Encourage exploration of change by asking open-ended questions
- Encourage exploration of change by asking open-ended questions
- Encourage exploration of change by asking open-ended questions
- Encourage exploration of change by asking open-ended questions
- Encourage exploration of change by asking open-ended questions

## REDUCE LIMITING MINDSETS

### 1. Ignore Limiting Mindsets, Encourage Growth

Limiting mindsets are beliefs that restrict your ability to achieve your full potential. They are often based on negative self-talk and can be challenging to overcome.

### 2. Use Strategies to Reframe Limiting Mindsets

- Identify your limiting mindsets and their impact on your life
- Challenge your limiting mindsets by asking yourself if they are true
- Replace your limiting mindsets with more positive and empowering beliefs
- Use affirmations to reinforce your new beliefs
- Surround yourself with people who support your growth and success
- Seek out opportunities to learn and grow from your experiences
- Celebrate your progress and achievements, no matter how small

## LIST OF ACTIVITIES

- Stages of Change Worksheet
- Empathy in MI Worksheet
- Fostering Change Worksheet
- Reducing Limiting Mindsets Worksheet
- List of Activities Worksheet
- Stages of Change Worksheet
- Empathy in MI Worksheet
- Fostering Change Worksheet
- Reducing Limiting Mindsets Worksheet
- List of Activities Worksheet

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6 easy to read pages for quick clinician reference!

# Motivational Interviewing Desk Reference Guide 2

**N Colangelo**



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Social Workers' Desk Reference, 2015-01-13 People all over the world are confronted by issues such as poverty a lack of access to quality education unaffordable and or inadequate housing and a lack of needed health and mental services on a daily basis Due to these issues there is a need for social workers who have access to relevant and timely scholarly materials in order to meet the needs of those facing these issues The social psychological and biological factors resulting from these issues determine the level of a person s mental health at any given point in time and it is necessary for social workers to continue to evolve and develop to the new faces and challenges of the times in order to adequately understand the effects of these issues In the first and second editions of the Social Workers Desk Reference the changes that were occurring in social work practice education and research were highlighted and focused upon This third edition continues in the same tradition and continues to respond to the changes occurring in society and how they are impacting the education research and practice of social work as a whole With 159 chapters collaboratively written by luminaries in the profession this third edition serves as a comprehensive guide to social work practice by providing the most recent conceptual knowledge and empirical evidence to aid in the understanding of the rapidly changing field of social work Each chapter is short and contains practical information in addition to websites and updated references Social work practitioners educators students and other allied professionals can utilize the Social Workers Desk Reference to gain interdisciplinary and interprofessional education practice and research

*The Professional Counselor's Desk Reference, Second Edition* Mark A. Stebnicki, Irmo Marini, 2015-08-21 This award winning bestselling reference for professional counselors and graduate students is extensively updated and expanded to encompass critical developments that are immediately relevant to the counseling professions including the 2014 American Counseling Association Code of Ethics CACREP CORE accreditation standards DSM 5 the Affordable Care Act and many other important changes It reflects the ongoing consolidation of a strong identity for professional counselors and the need to address mental health and other counseling concerns amidst marked socio cultural changes The only resource of its kind it is an extremely useful guide for counseling students working toward licensure and certification as well as experienced counselors counselor educators clinical supervisors psychologists and social workers The second edition offers a unique interdisciplinary approach inclusive across all counseling disciplines and features contributions from over 110 highly regarded experts in counselor education research and practice It is based on the core content and knowledge areas outlined by CACREP and CORE accreditation standards and disseminates in 93 chapters both contemporary insight and practical strategies for working with the complexity of real life issues related to assessment diagnosis and treatment of diverse clients New chapters address military and veteran health issues evidence based practice for training counseling transgender individuals partners and families counseling caregivers social justice and so much more In addition to being a quick access resource for all counseling professionals the second edition serves as a concise accessible reference for graduate students

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*Social Workers' Desk Reference* Albert R. Roberts,2009 This is a new edition of the wildly successful everyday reference for social workers Like the first edition it has been crafted with the help of an extensive needs assessment survey of educators and front line practitioners ensuring that it speaks directly to the daily realities of the profession It features 40% new material and a more explicit focus on evidence based practice

**Ballweg's Physician Assistant: A Guide to Clinical Practice - E-Book** Tamara S. Ritsema,Darwin L. Brown,Daniel T. Vetrosky,2021-04-17 Designed as a highly visual and practical resource to be used across the spectrum of lifelong learning Ballweg s Physician Assistant 7th Edition helps you master all the core competencies needed for physician assistant certification recertification and clinical practice It remains the only textbook that covers all aspects of the physician assistant profession the PA curriculum and the PA s role in clinical practice Ideal for both students and practicing PAs it features a succinct bulleted writing style convenient tables practical case studies and clinical application questions that enable you to master key concepts and clinical applications Addresses all six physician assistant competencies as well as providing guidance for the newly graduated PA entering practice Includes five new chapters What Is a Physician Assistant and How Did We Get Here Effective Use of Technology for Patient Centered Care Success in the Clinical Year Transitioning to Practice and Working in Teams and Finding Your Niche Features an enhanced focus on content unique to the PA profession that is not readily found in other resources more illustrations for today s visually oriented learners a more consistent format throughout and a new emphasis on the appropriate use of social media among healthcare professionals Provides updated content throughout to reflect the needs of the PA profession including new content on self care for the PA to help prevent burnout suicide and other

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Lowinson and Ruiz's Substance Abuse Pedro Ruiz, Eric C. Strain, 2011 A comprehensive authoritative text on all aspects of substance abuse and addiction medicine Scientific topics such as the biology of various addictions and all dimensions of clinical treatment and management are addressed by a wide range of leading contributors Behavioral addictions are addressed also so the text is not solely devoted to specific substances and their misuse Provided by publisher

*Diagnosis and Treatment Planning Skills* Alan M. Schwitzer, Amber L. Pope, Lawrence C. Rubin, 2024-04-17 The Third Edition of Alan M Schwitzer Amber L Pope and Lawrence C Rubin s *Diagnosis and Treatment Planning Skills A Popular Culture Casebook Approach* thoroughly covers essential clinical thinking skills in professional counseling through classic and contemporary popular culture case examples Fully revised for use with the DSM 5 TR the text begins with discussion of diagnosis case conceptualization and current treatment planning practices covering the interplay of individual clinical tools and their application in contemporary practice Twenty DSM 5 TR updated case illustrations follow representing a diverse range of individual differences and intersecting identities Students will engage with each case illustration in a start to finish application of clinical tools

*Leadership and Nursing Care Management - E-Book* M. Lindell Joseph, Diane Huber, 2025-10-31 Develop and strengthen your nursing leadership and management skills *Leadership and Nursing Care Management 8th Edition* focuses on best practices for effectively managing interdisciplinary teams client needs and systems of care A research based approach includes realistic cases studies showing the application of management principles to nursing practice Arranged by American Organization for Nursing Leadership AONL competencies the text addresses topics such as staffing and scheduling budgeting team building legal and ethical issues and measurement of outcomes This new edition is enhanced with AACN Essentials competencies post COVID insights for nurse managers and exercises to prepare you for the Next Generation NCLEX exam NEW AACN Essentials competencies throughout the chapters support the theme of Nurses as Leaders focusing on how nurses can embrace and implement the AACN competencies to develop their leadership capacity NEW Updated content throughout reflects the latest evidence based practice information on nursing leadership and management topics UPDATED Case studies in each chapter now include AACN Essentials competencies and present real world leadership and management scenarios that illustrate how concepts can be applied to specific situations UPDATED Post COVID insights are included when applicable exploring topics such as the current state of nursing the impact of COVID on

nurse managers stress levels and the changing perspective of nurse managers in the post COVID world of work Next Generation NCLEX NGN style case studies in select chapters align with clinical judgment content preparing you for the NGN Chapters organized by AONL competencies address leadership and care management topics by the five competencies integral to effective leadership and practice as identified by the American Organization for Nursing Leadership Critical thinking exercises at the end of each chapter challenge you to reflect on chapter content critically analyze the information and apply it to a situation Research Notes in each chapter summarize current research studies and explore how they relate to nursing leadership and management practice This edition will be updated with the latest new evidence based practice content related to nursing leadership and management topics covered in this text The main revision ideas are listed below All Nurses as Leaders this edition will include AACN Essentials competencies throughout the chapters The theme all nurses as leaders will focus on how nurses can embrace and implement the AACN competencies to be leaders in the profession Chapter 1 Leadership Management Principles will be revised to focus on the state of nursing and what nurse managers are dealing with since COVID The authors will condense much of the historical information into smaller tables to make room for this new content In addition to Chapter 1 where applicable content will be revised with post covid insights learnings An example is in the Managing Time and Stress chapter It will address the impact of COVID on nurse manager s stress levels ways to manage stress and the impact it has had on the nurse manager s job perspective The case studies within the chapters that are not NGN will be revised to include the AACN Essentials competencies **Treating Substance Abuse** Scott T.

Walters,Frederick Rotgers,2011-12-07 This state of the art text and clinical resource captures the breadth of current knowledge about substance abuse and its treatment For each of the major evidence based treatment approaches a chapter on basic assumptions and theories is followed by a chapter on clinical applications including illustrative case material Expert contributors cover motivational contingency management cognitive behavioral 12 step family and pharmacological approaches Concluding chapters discuss effective ways to integrate different treatments in a range of clinical settings New to This Edition Reflects significant advances in research and clinical practice Chapter on the biology of substance use disorders Chapter on an additional treatment setting primary care Chapter on case management **Psychologists' Desk Reference** Gerald P. Koocher,John C. Norcross,Sam S. Hill,2005 Here is the revised and expanded edition of the indispensable companion for every mental health practitioner Improved over the first edition by feedback from both practitioners and training directors this second edition of the Psychologists Desk Reference presents an even larger variety of information required in daily practice in an easy to use format This peerless reference gives fingertip access to the entire range of current knowledge The Desk Reference covers assessment and diagnosis psychological testing psychotherapy pharmacotherapy self help resources child and adolescent treatment ethical and legal issues forensic matters practice management and professional resources Chapters have been crisply written by master clinicians and include easy to read

checklists and valuable Internet sites as well as practical advice A special Web site features more than 65 additional resources practice guidelines clinical strategies charts and figures Filled with information psychologists use every day the second edition of the Psychologists Desk Reference will be the most widely used volume in the library of psychologists psychotherapists and social workers everywhere Book jacket *Basics of Addiction Counseling*, 1999 **Rudolph's Pediatrics, 22nd Edition** Colin D. Rudolph, Abraham M. Rudolph, George E. Lister, Lewis First, Anne A. Gershon, 2011-04-08 The landmark pediatrics reference now extensively updated in full color and more clinically relevant than ever A Doody's Core Title ESSENTIAL PURCHASE for 2011 Rudolph's Pediatrics has virtually defined the pediatric field for over a century becoming one of the most important and well respected pediatrics texts ever published Renowned for its balance of clinical features and treatment of disease with underlying biological principles this classic sourcebook has helped generations of pediatricians optimize their care of infants children and adolescents The 22nd edition of Rudolph's Pediatrics continues a long tradition of adapting its content to changes in our understanding of children's health and disease providing an up to date in depth survey of pediatric medicine unmatched by any other text With its algorithmic approach to pediatric systems the book facilitates the diagnosis and treatment of both common and uncommon pediatric illnesses and it reflects new technologies and advances in molecular medicine that continue to evolve with current thinking about normal childhood development and pediatric disease processes NEW TO THIS EDITION New four color design adds depth and clarity to the book's content Over 900 full color high quality images and illustrations A reorganized reader friendly format broken down into sections and chapters for easier navigation and reference New emphasis on the clinical management of the patient makes this the most practical edition to date New sections provide a timely overview of pediatric care fundamentals and an entirely revised discussion of health promotion and disease prevention Substantially revised sections cover key areas of pediatric study and practice including infectious diseases immunology allergy neoplastic disorders the cardiovascular system urinary complications and more Greater use of tables and lists conveniently summarize need to know diagnostic and therapeutic information New DVD of additional content featuring over 1700 figures 1100 tables and 30 000 references

Rudolph's Pediatrics, 22nd Edition Abraham M. Rudolph, 2011-04-08 Accompanying DVD includes the book text and tables plus supplemental images and chapter bibliographical references Adobe Air required for viewing files in PDF or jpg formats Auto installs *Counseling and Psychotherapy* Salvatore Cullari, 2001 This is the first book to bridge the gap between graduate school and professional practice offering a practical examination of major topics in clinical and counseling psychology The Parent's Desk Reference Irene M. Franck, David M. Brownstone, 1991 An encyclopedia about parenting with over 2 000 entries covering all aspects of child rearing from A to Z Behavioral Medicine A Guide for Clinical Practice 4/E Mitchell D. Feldman, John F. Christensen, 2014-07-06 The 1 guide to behavioral issues in medicine Thorough practical discussion of the full scope of the physician patient relationship The goal of Behavioral Medicine is to help practitioners and

students understand the interplay between psychological physical social and cultural issues of patients Within its pages you will find real world coverage of behavioral and interactional issues that occur between provider and patient in everyday clinical practice You will learn how to deliver bad news how to conduct an effective patient interview how to care for patients at the end of life how to clinically manage common mental and behavioral issues in medical patients the principles of medical professionalism motivating behavior change and much more As the leading text on the subject this trusted classic delivers the most definitive practical overview of the behavioral clinical and social contexts of the physician patient relationship The book is case based to reinforce learning through real world examples focusing on issues that commonly arise in everyday medical practice and training One of the significant elements of Behavioral Medicine is the recognition that the wellbeing of physicians and other health professionals is critically important to caring for patients Enhanced by new and updated content throughout Behavioral Medicine provides insight and information not available anywhere else for those who seek to provide comprehensive high quality care for patients And it does so in a way that acknowledges patients as people who have problems that often go far beyond the reach of traditional medical care *Subject Guide to Books in Print* ,2001

**Resources in Education** ,1997 *Nutrition and the Pregnant Adolescent* Mary Story,Jamie Stang,2000 A resource for health professionals on nutrition and adolescent pregnancy The overall goal of this book is to promote the health and nutritional status of pregnant adolescents and to achieve optimal pregnancy and infant outcomes Focuses on clinical application of current knowledge on adolescent pregnancy emphasizing assessment management counseling approaches and strategies to promote dietary change and adequate weight gain *The Skilled Helper* Gerard Egan,2007 Internationally recognised for its successful problem management approach to effective helping this book offers a step by step guide to the counselling process **El-Hi Textbooks and Serials in Print, 1996** R R Bowker Publishing,Bowker,1996-02

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