

1. What does SHRM stand for in the context of Human Resource Management?

- a) Strategic Hiring and Recruitment Model
- b) Social Human Resource Management
- c) Strategic Human Resource Management
- d) Societal Hiring and Resource Model
- Answer: c

2. According to the Balanced Approach in HRM, what is considered when setting organizational goals?

- a) Individual goals only
- b) Organizational goals only
- c) Societal goals only
- d) Goals of the individual employee, organizational goals, and societal goals
- Answer: d

3. What is the main principle of a Strengths-Based Approach?

- a) Differences are disadvantages
- b) Talents are labels
- c) Differences are advantages
- d) Talents are judgments on your value
- Answer: c

4. In the context of HR, what does P-J fit stand for?

- a) Person-Job Fit
- b) Performance-Job Fit
- c) Person-Job Function
- d) Performance-Job Function
- Answer: a

Shrm Multiple Choice Questions With Answers

V. S. P. Rao,Rao



Shrm Multiple Choice Questions With Answers:

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incentive issues the case of variable pay the case of involuntary VRS the case of mentoring management and the case of the hushed relationship **Government at a Glance Southeast Asia 2019** OECD,Asian Development Bank,2019-09-10 Government at a Glance Southeast Asia 2019 is the first edition in the Government at a Glance series for the region It provides the latest available data on public administrations in the 10 ASEAN member countries Brunei Darussalam Cambodia Indonesia Lao People s Democratic Republic Malaysia Myanmar the Philippines Singapore Thailand and Viet Nam

Professional Careers Sourcebook Sara T. Bernstein,Kathleen M. Savage,1995-09 Where to find help planning careers that require college or technical degrees *HUMAN RESOURCE MANAGEMENT* Dr. Vaman R. Naik,Dr. Sonali Saha,Shreeyash Sohani,2023-11-01 Buy Human Resource Management e Book for Mba 2nd Semester in English language specially designed for SPPU Savitribai Phule Pune University Maharashtra By Thakur publication *PHR/SPHR Professional in Human Resources Certification Bundle, Second Edition* Dory Willer,William H. Truesdell,Tresha Moreland,Gabriella Parente-Neubert,Joanne Simon-Walters,2019-08-23 Prepare for the 2018 versions of the PHR and SPHR certification exams with this money saving comprehensive study packageDesigned as a complete self study program this collection offers a variety of proven exam focused resources to use in preparation for the PHR and SPHR certification exams Comprised of PHR SPHR Professional in Human Resources Certification All in One Exam Guide Second Edition and PHR SPHR Professional in Human Resources Certification Practice Exams Second Edition this bundle thoroughly covers every topic on the 2018 editions of the exams PHR SPHR Professional in Human Resources Certification Bundle Second Edition contains more than 900 practice questions that match those on the live exams in content style tone format and difficulty All question types from the exams are included You will get real world examples professional insights and concise explanations This authoritative cost effective bundle serves both as a study tool AND a valuable on the job reference for HR professionals This bundle is 16% less expensive than purchasing the books individually Written by a team of Human Resources experts Combined electronic content includes 900 practice exam questions and secured PDF copies of both books *Human Resource Management Multiple Choice Questions and Answers (MCQs)* Arshad Iqbal,2020-04-14 Human Resource Management MCQs Multiple Choice Questions and Answers Quiz Tests with Answer Keys provides mock tests for competitive exams to solve 763 MCQs Human Resource Management MCQ with answers helps with theoretical conceptual and analytical study for self assessment career tests This book can help to learn and practice Human Resource Management quizzes as a quick study guide for placement test preparation Human Resource Management Multiple Choice Questions and Answers MCQs is a revision guide with a collection of trivia quiz questions and answers on topics benefits and services coaching careers and talent management employee testing and selection establishing strategic pay plans ethics justice and fair treatment human resource planning and recruiting interviewing candidates introduction human resource management job analysis labor relations and collective bargaining managers role in strategic HRM managing global human resources pay for performance

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Reviewing **Shrm Multiple Choice Questions With Answers**: Unlocking the Spellbinding Force of Linguistics

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